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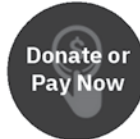
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DONN JONES PHOTOGRAPHY



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COLIN BARRETT
President/CEO,
Tennessee Bankers
Association

THREE THINGS TO DO THIS MONTH

1.

Support TBA's state BankPac campaign by getting your contribution in before yearend. Contact Penny Powlas at ppowlas@tnbankers.org for more information.

2.

Register for *Credit Conference*, taking place February 26-27, with the *Legislative Reception* on February 25.

3.

Mark your calendars for the *TBA Washington Conference*, May 4-6.

Time to go on offense

Ferris Bueller had it right: "Life moves pretty fast. If you don't stop and look around once in a while, you could miss it." In banking, the pace of change in Washington over the past few months has been exactly that—fast—and most of it is moving in the right direction for Tennessee's banks.

On a recent visit to the Treasury, an official told me something that stuck: our industry has gotten used to playing defense; it's time to go on offense. That sentiment aligns with what we're seeing across the federal landscape—proposals and bills that aim to right-size compliance, refocus supervision on real risk, and strengthen confidence in the deposit system. The message from Washington is increasingly clear: banks matter, and policy should reflect that.

Start with deposit insurance. Senator Bill Hargety's Main Street Depositor Protection Act would provide up to \$10 million in coverage for noninterest-bearing transaction accounts, the very accounts businesses rely on for payroll and operating cash. The bill also includes a sensible 10-year transition plan so community banks under \$10 billion aren't hit with special assessments just to fund the expanded coverage. If enacted, this will give Tennessee businesses greater certainty without saddling community banks with any additional costs.

Then there's anti-money laundering modernization. Senate Banking Chairman Tim Scott's STREAMLINE Act (with Sen. John Kennedy) targets one of the most persistent pain points in banking: outdated BSA thresholds that generate mountains of low-value filings. Their bill would raise the CTR threshold from \$10,000 to \$30,000 and lift SAR thresholds (from \$2,000 to \$3,000 and from \$5,000 to \$10,000, depending on the scenario), with inflation adjustments. The goal is simple: fewer check-the-box reports, more focus on meaningful, risk-based detection. That's good for law enforcement and good for banks.

Supervision is shifting too. The OCC has rolled out a package to reduce regulatory burden for community banks, moving away from fixed examination calendars toward risk-based scope and frequency as well as clarifying

model-risk expectations (no one-size-fits-all validations). Less time navigating duplicative filings means more time serving customers and communities. That's not just empty rhetoric; it's in the proposed bullets and rule text.

If you zoom out, a pattern emerges. Treasury leadership has been explicit about putting community banks back on offense—resetting supervision around material financial risk, encouraging a smarter AML framework, and supporting congressional efforts on deposit-insurance modernization. Whether you agree with every detail or not, the goal is unmistakable: tailor where appropriate, modernize where overdue, and focus scarce compliance resources where they meaningfully reduce risk.

What does this mean for Tennessee bankers? First, confidence. Expanded deposit protection for accounts—handled in a way that avoids piling costs onto smaller institutions—would help stabilize relationships in moments of stress. Second, capacity. Fewer filings and more tailored exams free up people and dollars for lending, treasury services, technology upgrades, and community financial education. Third, clarity. A supervision culture centered on real risk gives bankers and boards a clearer line of sight between what regulators expect and what genuinely makes banks safer.

All of this makes now the time to lean in—comment on rulemakings, brief your congressional delegation on how deposit insurance changes would help your customers, and share your stories about CTR/SAR burdens that divert from your efforts to serve your community. Policymakers are clearly listening; our job is to give them the Tennessee perspective, with specifics and solutions.

Life moves pretty fast. Right now, it's moving in a direction that can strengthen Tennessee's banks and the communities we serve and we must take advantage of this opportunity. 🇺🇸

CREDIT CONFERENCE

February 26 & 27, 2026
Omni Hotel Nashville

Join us at TBA's premier event for lending teams. We'll explore today's economic and regulatory environment so you will be prepared for the lending opportunities and challenges that lay ahead.

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TBA Online

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@TNBankers

November 19, 2025

Earlier this week, the Tennessee Bankers Association was featured on the Nasdaq Tower in Times Square—a proud moment for our association and the banks we serve. As we celebrate 135 years of supporting Tennessee's financial institutions, this recognition highlights our long history of strengthening the state's economy and advancing the banking industry.



VISIT TNBANKERS.ORG

This Week is TBA's weekly e-newsletter, covering government relations developments, regulatory announcements, education programming, and timely association and industry news. If you'd like to join our mailing list, please contact Tyler Nelson at tnelson@TNBankers.org.



TBA WEBINARS

Register for these webinars and more at TNBankers.org/events

Opening UTMA's: Lessons Learned

January 14, 2026

Uniform Transfers to Minors Act accounts don't have to be complicated—if you know what to watch for. This practical webinar will walk through the full UTMA life cycle, from account setup and custodial controls to closure at the age of majority. Discover the lessons experienced bankers have learned the hard way and apply them confidently in your own institution.

Stablecoin Compliance & Regulation: What You Must Know Now

January 22, 2026

Stablecoins aren't just a crypto buzzword—they're a rapidly emerging part of the electronic banking ecosystem. And with recent legislative developments like the GENIUS Act and updated guidance from federal regulators, financial institutions can no longer afford to sit on the sidelines. In this timely and practical webinar, the Payments Professor breaks down the rules, requirements, and regulatory expectations around stablecoin use in the financial services industry. Whether you're exploring new business models or simply trying to stay compliant, this session will help you navigate the complex—but promising—world of digital dollars.




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AMY HEASLET
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General Counsel,
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Association

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TBA invites member banks' in-house counsel to join our Bank Lawyers Committee. Contact Amy Heaslet to learn more at ahaslet@TNBankers.org.

Protecting Tennessee's seniors and strengthening our voice on Capitol Hill

As we begin the second session of the 114th General Assembly in Nashville, TBA renews our commitment to addressing one of the most urgent issues facing our state: elder financial exploitation.

Tennessee's senior population continues to grow — and, unfortunately, so do the risks of scams, fraud, and undue influence targeting older adults.

Over the past decade, Tennessee has led the nation in protecting seniors from financial exploitation. TBA's landmark 2017 law empowered banks to delay suspicious transactions and notify trusted family members if exploitation was suspected. In 2024, legislation established a TBI Hotline — a vital tool that allows financial institutions to report potential exploitation and receive an immediate response from trained staff.

The TBI officially launched the hotline on October 1, 2024. Financial institutions can reach it by calling 1-833-PAUSETN. Callers receive instructions for filing a secure online report, which TBI staff then evaluate and refer to the appropriate investigative personnel or agency.

The hotline's launch was just the first step. This session, TBA will continue working alongside the TBI to advocate for dedicated investigators who can act swiftly on hotline reports. The need is already clear: in less than a year since its launch, the hotline received more than 200 qualified reports and uncovered over \$32 million in suspicious or fraudulent transactions.

That figure alone underscores why dedicated investigative resources are essential. How-

ever, nothing is more persuasive to legislators than hearing directly from bankers about the exploitation you see in your communities. When you share specific examples and emphasize the difference early intervention can make, you could help secure the funding and support needed to expand TBI's capacity.

Our efforts will not stop there. We are also working with a broad coalition to confront a growing threat: crypto ATM scams. The number of these machines across Tennessee has increased dramatically, and scammers are exploiting them to steal from unsuspecting victims — often the elderly. In many cases, fraudsters convince victims to withdraw cash from their bank account and deposit it into a crypto ATM, assuring them that their money remains accessible. In reality, the funds are transferred using the scammer's digital key, making recovery nearly impossible.

Whether the solution involves an outright ban on crypto ATMs or new regulations — such as daily deposit limits or a holding period before funds become irrevocable — one thing is certain: action is needed. We have strong partners in this effort, but success will again depend on banker engagement. When you contact legislators and share firsthand stories of customers defrauded by these scams, you give this issue the urgency it deserves.

The Power of Advocacy

Your involvement in the legislative process — on elder exploitation and all issues impacting our industry — remains critical to our success on Capitol Hill. Relationships have always been the foundation of Tennessee's banking



TBA members meeting with Sen. John Stevens at Legislative Reception in March.

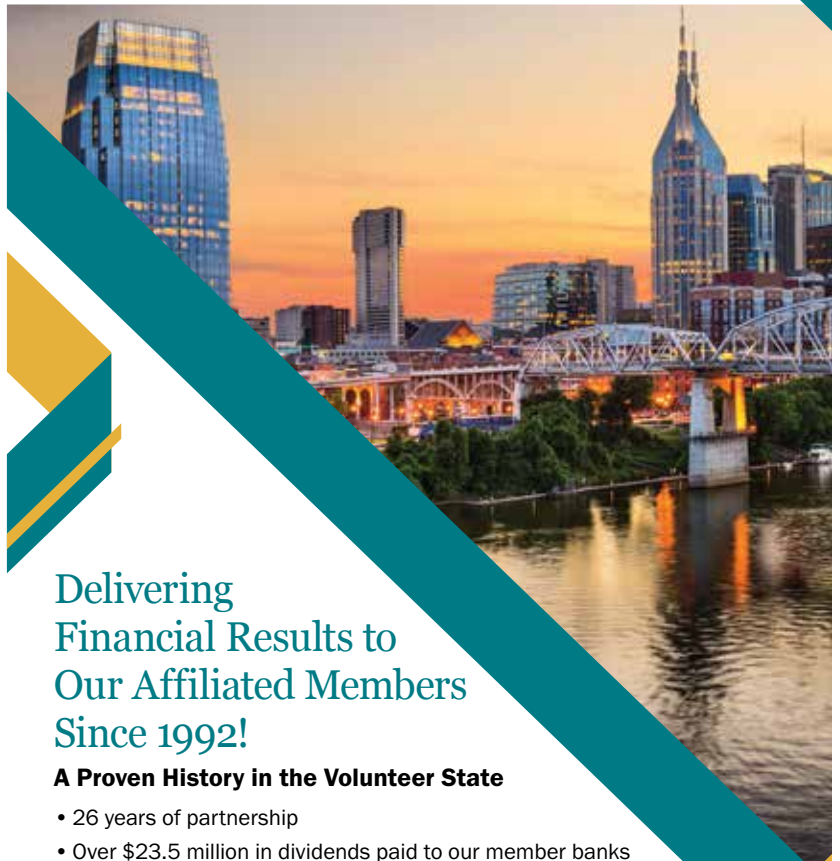
community. In today’s complex financial landscape, those relationships must extend beyond our customers and communities to include the policymakers who shape the laws guiding our industry and affecting the lives of every Tennessean we serve.

Stay informed about legislative developments through our weekly newsletter, *This Week*, and join our bi-weekly conference calls every other Friday during session for in-depth policy updates. And please make plans to attend our Legislative Reception on February 25 — an excellent opportunity to meet with your elected officials and thank them for their continued support of Tennessee’s banking industry.

By investing in your relationships with legislators, you help shape sound, thoughtful policy — and ensure Tennessee banks can continue doing what they do best: supporting the people and communities of the Volunteer State. 🇺🇸

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TBA INDUCTS FOUR LEADERS IN BANKING EXCELLENCE INTO THE 2025 CLASS

Four Tennessee bankers were honored by the Tennessee Bankers Association at the 2025 *Leaders in Banking Excellence* ceremony on August 7. Commemorative plaques highlighting each honoree's career were unveiled at the TBA headquarters in Nashville. The Leaders in Banking Excellence program recognizes individuals who have demonstrated exceptional service to their banks, their communities, and the banking industry across Tennessee.

The ceremony featured remarks from TBA Chairman Gene Henson, Regional Director, Trustmark Bank; Tennessee Department of Financial Institutions Commissioner Greg Gonzales; and each of the honorees.

Each year, TBA member banks may submit nominations for this recognition. The TBA board of directors reviews and approves the final selections.

"One of the main missions of the Tennessee Bankers Association is to recognize our members for being involved in making our industry better and in making their communities better places to work and live," said Colin Barrett, TBA president and CEO. "The Leaders in Banking Excellence recognizes those who have made a difference, and we hope it will be an inspiration to other bankers across the state."

For more information about *Leaders in Banking Excellence*, please visit TNBankers.org. 



MARVIN L. PRICE
*Mountain Valley Bank
Dunlap*

Marvin Price has dedicated his entire banking career to Mountain Valley Bank, beginning in 1976 with its predecessor, Sequatchie County Bank. Over the decades, he worked in nearly every role—from teller to lender to his current position as CFO, COO, and board member. Under his leadership, the bank has grown from \$20 million to over \$260 million in assets. A longtime supporter of the Tennessee Bankers Association, Marvin has served as a Director of the Young Bankers Division and has been a key instructor and mentor at the Southeastern School of Banking for more than 20 years. Deeply rooted in his community, Marvin’s legacy is defined by service, mentorship, and unwavering dedication to the success of his bank and fellow bankers.



MICHAEL A. “MIKE” QUALLS
*INSBANK
Nashville*

Michael “Mike” Qualls was a visionary leader whose career helped redefine the role of technology in community banking. In 1999, he became the founding President and CEO of Insurors Bank of Tennessee, later rebranded as INSBANK in 2007 as the institution expanded its commercial focus in the Nashville market. Qualls served as CEO until 2010 and continued as Chairman of the Board until his retirement from board service in 2024. Earlier in his career, Qualls was President of American Savings Bank in Livingston, where he began advocating for more efficient banking through innovation. A U.S. Army Infantry veteran of the Vietnam era and graduate of the University of Tennessee, Qualls leaves a lasting legacy of forward-thinking leadership and impact on Tennessee’s banking landscape.



THOMAS “TOM” TUCK
*TNBank
Oak Ridge*

Thomas “Tom” Tuck’s career reflects a rare blend of entrepreneurial spirit, customer-first values, and community devotion. As head of private banking at SunTrust, he returned to his hometown of Oak Ridge to found TNBANK in 1995, building a locally owned institution dedicated to personalized service. He served as President and CEO until 2020 and continues to guide the bank as Chairman of the Board. A proud alumnus of the University of Tennessee and the Southeastern School of Banking, he also completed his education at the Graduate School of Banking at Louisiana State University. Tuck has contributed to various local civic groups including the Oak Ridge Chamber, East Tennessee Economic Council, Oak Ridge Heritage Preservation Association, and the Oak Ridge Children’s Museum.



ELEANOR YOAKUM
*First Century Bank
Tazewell*

Eleanor Yoakum’s distinguished career in banking and public service spans decades of leadership deeply rooted in her Claiborne County heritage. In 1990, she became chairman of the board of First Claiborne Bank - now First Century Bank - continuing a proud family legacy. As one of Tennessee’s first female bank presidents, Yoakum led the institution through significant growth while remaining deeply committed to serving local communities. Her influence extended statewide through high-level appointments by multiple governors to key commissions and economic development boards, as well as her service as Chief Administrative Officer to Governor Don Sundquist. She consistently championed rural interests and ensured the voices of her region were heard at the highest levels of state government.









Community Banking Leadership Summit Recap



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TBA Independent Division elects Bryant Johnson as chairman

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Bryant Johnson, President/CEO of Union Bank in Jamestown, was announced as the newly elected chairman of the Independent Bankers Division of the Tennessee Bankers Association (TBA). As chairman of the Independent Bankers Division, Johnson also will sit on the TBA's board of directors for the duration of his term. The announcement took place at the TBA's *Community Banking Leadership Summit* on September 25.

Johnson succeeds Andrea Browning, CEO of Centennial Bank in Trezevant. As past chairman, Browning will continue to serve on the division's board of directors for three years.

Delegates to the Independent Bankers Division convention elected the following Tennessee bankers to serve as officers for 2025-2026:

- **Chairman: Bryant Johnson**, President/CEO, Union Bank, Jamestown
- **Chairman-elect: Steve Amos**, President/CEO, First Peoples Bank, Jefferson City
- **Vice Chairman: Randy Huffstetler**, President/CEO, Greenfield Banking Company, Greenfield

In addition to executive officers, each year convention delegates elect directors to replace directors who rotate off the board.

New directors elected to the board during this convention were:

- **East Tennessee Director: Jeremy Callais**, President/CEO, Peoples Bank of East Tennessee, Madisonville
- **Middle Tennessee Director: Sam Short**, CEO, Southern Bank of Tennessee, Mt. Juliet
- **West Tennessee Director: Preston Frazier**, President/CFO, Bank of Gleason, Gleason

Other directors on the board are:

- **Joe Waters**, Retail Area Leader, Builtwell Bank, Chattanooga
- **Charlie Koon**, SVP Community & Business/Military Development Manager, Legends Bank, Clarksville
- **Justin Byrd**, Chief Financial Officer, Bank of Bartlett, Memphis
- **Joe Hamdi**, President/CEO, UBank, Knoxville
- **Luke Buckley**, President/CEO, First Commerce Bank, Lewisburg
- **Robby Moore**, Senior Vice President, Bank of Perry County, Lobelville
- **Ed Gentry**, EVP/Chief Credit Officer, Bank3, Memphis

Past Chairmen - Ex-Officio Directors are:

- **Jim Robinson**, President/CEO, Heritage Bank & Trust, Columbia
- **Adam Robertson**, President, Commercial Bank, Harrogate
- **Andrea Browning**, CEO, Centennial Bank, Trezevant

The Independent Bankers Division of the Tennessee Bankers Association was organized in 1973 to represent the interests of Tennessee's community banks in areas such as legislation and education. 🇺🇸




 Visit TNBankers.org
 for more photos.



Above: Past chairman Adam Robertson presents outgoing chairman Andrea Browning with an engraved clock for her term as chairman.

Left: The 2025-2026 Independent Bankers Division officers: Chairman Bryant Johnson, President/CEO, Union Bank, Jamestown; Chairman-elect Steve Amos, President/CEO, First Peoples Bank, Jefferson City; Vice Chairman Randy Huffstetler, President/CEO, Greenfield Banking Company, Greenfield; Immediate Past Chairman Andrea Browning, CEO, Centennial Bank, Trezevant





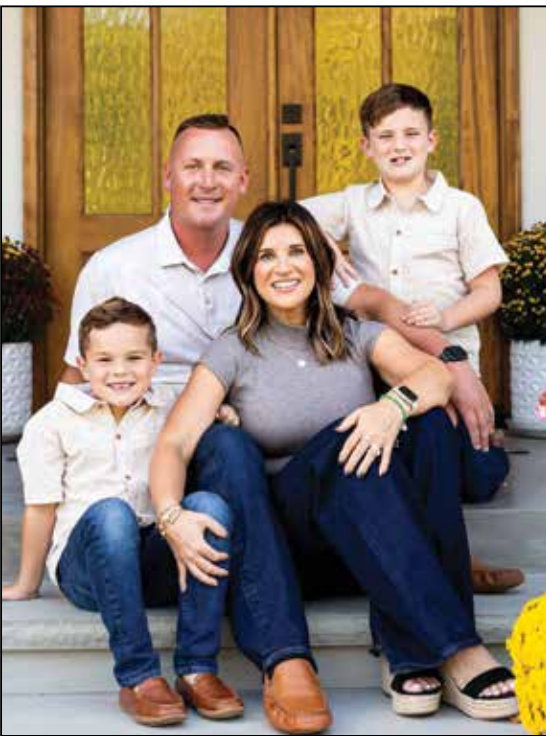

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FPS Insurance welcomes Cameron Howard as new insurance consultant

FPS Insurance, a wholly-owned subsidiary of the Tennessee Bankers Association, recently welcomed Cameron Howard as an insurance consultant for property and casualty and professional lines of coverage. Cameron brings a client-focused approach grounded in strong relationships, proactive risk management, and transparency—values that align closely with FPS Insurance's commitment to supporting Tennessee banks. Contact Cameron at choward@financialpsi.com.



Cameron and her husband Ben, and two boys—Weston and Maverick.

What first drew you to a career in insurance, and what do you enjoy most about helping clients in this field?

I was initially drawn to the insurance industry because it offered the opportunity to combine meaningful relationship building with analytical problem solving. I've always enjoyed being someone people can rely on, and insurance provides a way to combine technical expertise with genuine partnership. What I enjoy most is earning my clients' trust—listening to their needs, helping them understand their options, and ensuring they feel confident their organization is protected.

You've joined FPS Insurance with 15 years of experience—what are some key lessons you've learned along the way?

One of the biggest lessons I've learned is that trust is everything. Clients want a partner who understands their business, cares about their people, and communicates openly. I've also learned to stay proactive—risks change, regulations evolve, and coverage should be reviewed regularly. Above all, consistent communication and transparency are essential to building long-term partnerships.

What made you excited to join the FPS Insurance team and work with Tennessee banks?

FPS Insurance has a strong reputation for deep industry expertise and integrity, which immediately resonated with me. I was excited to join a team that's commitment to understanding clients on a deeper level and building trust over time is something I truly connect with. Working with Tennessee banks is especially rewarding because these institutions play such a vital role in their communities. It's incredibly meaningful and essential that we help protect their operations and customers.

You specialize in Property & Casualty and Professional Lines—what are some common coverage gaps banks should be aware of in these areas?

Flood and Catastrophe Sub-Limits may be too low for branches, data centers, or ATM locations in high-risk areas—especially as CAT risks continue to escalate. Coverage for Payment Instruction Fraud Wire transfer fraud due to manipulation of authenticated instructions often falls between Crime and E&O policies unless both are properly coordinated. Another common gap I see is underinsurance in business interruptions coverage. Many policies don't fully account for dependency on third-party service providers (core processors, cloud vendors, payment platforms). A failure at one of these partners can halt operations, but traditional BI may not respond without a specific extension. Another is insufficient coverage for third-party liability in professional services, which can leave banks vulnerable in the event of a claim.

Cybersecurity risks continue to evolve. What advice do you have for banks evaluating their cyber liability coverage?

Cyber threats are becoming more sophisticated, and coverage needs to keep pace. My advice is to start with a thorough risk assessment—understanding where your vulnerabilities lie. Working with your broker, to tailor coverage to your specific needs, including areas like social engineering, ransomware, business interruption and data restoration. It's also worth reviewing how the Cyber policy responds to third-party vendor breaches, since so many financial institutions rely on shared platforms and cloud-based systems.

Banks should also regularly review their internal security practices—investing in employee training, implementing strong multifactor authentication (MFA), and having an up-to-date incident response plan are all critical to minimizing risks.

Outside of work, what are some of your interests or activities that help you recharge and stay balanced?

Outside of work, I'm all about family and staying active. My husband Ben, our two boys—Weston and Maverick—and I live on the family farm in White County, where we spend a lot of time outdoors. Whether we're playing baseball, fishing in the ponds, building forts, or going for a jog, being outside is how I recharge. We are big fans of vacations and traveling, too. It's something we all look



ABOVE: Cameron with Amanda Houston and Christy McCaleb from First National Bank of Tennessee at the *Women in Banking Conference* held in Chattanooga this past October.

TOP: Cameron and Jon Goodson chatting with Greg Carihfield at TBA's Annual Meeting exhibit floor in Marco Island earlier this year.

forward to as a family and creates lasting memories together. Staying active and connected at home gives me the energy to bring my best to my work. 🇺🇸

FPS Insurance helps drive support for TBA’s Disaster Relief at 35th annual golf tournament

More than 100 attendees—including 90 golfers—gathered at Jackson National Golf Club for the 35th Annual West Tennessee Bankers Memorial Golf Tournament on September 10. The tournament, now serving as a fundraiser for the Tennessee Bankers Association Disaster Relief Fund, brought together bankers, board members, and industry partners for a fun-filled day in support of a meaningful cause. 🏌️





WOMEN IN BANKING CONFERENCE

Photo Recap

THE WESTIN CHATTANOOGA
OCTOBER 20 & 21, 2025



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Gold



Silver



Bronze





Outgoing chairman (left) Mary Campbell-Weddington, Citizens Tri-County Bank, Altamont, received a commemorative clock from past chairman (right) Jennifer Baker, The Farmers Bank, Portland, for her service over the past year.

Trust & Wealth Management Conference Event Recap

October 20–21, 2025
TBA Barrett Training Center, Nashville



THANK YOU SPONSORS





The Southeastern School of Banking

Forty-nine banking professionals graduate from intensive Southeastern School of Banking.

The Southeastern School of Banking (TSSB), held for the 11th year at Belmont University, celebrated another year of shaping future banking leaders.

From July 20–25, a cohort of 54 first-year students commenced their journey, while 49 second-year students proudly concluded theirs, graduating with the class of 2025.

Dedicated to cultivating the analytical prowess and management acumen of banking's rising stars, TSSB's rigorous program is a must for higher-ranking officials and junior to mid-level managers seeking to navigate the complexities of a rapidly changing financial landscape.

"The banking industry continues to change at a rapid rate, both from technology and ever-changing regulations that banks must navigate," said Colin Barrett, president of the Tennessee Bankers Association. "Our Southeastern School of Banking provides the kind of high-level training that our graduates can take back to their banks, helping not only themselves but also others who they manage or work with."

Bankers attending the school received 70 hours of classroom instruction in two sessions over two years. In addition to traditional banking classes, students participated in the ABA's BankExec Simulation. The bank-simulation program provides students a real-world bank management experience.

HONORS AND SCHOLARSHIP RECIPIENTS

Each year, TSSB recognize those graduates who excel academically, ranking in the top 10 percent of their class. This year's distinction

went to a select group of individuals who stood out for their exceptional performance across multiple challenging areas, including exams, simulations, and faculty evaluations. Honors this year went to:

Jake Farley, First National Bank of Tennessee, Dayton

Sharon Keymon, The Hardin County Bank, Savannah


Thomas Shelton, Thread Bank, Spring Hill
Andy Williams, Heritage Community Bank, Greeneville

Chase Young, Central Bank, Savannah

In addition to TSSB's honors recognition, each year outstanding students are selected based on multiple criteria as the recipient of a scholarship covering first-year tuition at the Graduate School of Banking at LSU. This year's scholarship recipients were Drew Crook of Legends Bank in Clarksville and Clare Marling of Wilson Bank & Trust in Murfreesboro. Recipients are selected based on school performance, instructor evaluations, and committee interviews.

2025 TSSB ENROLLMENT

Invest in the future of your bank and enroll qualified candidates in The Southeastern School of Banking.

The 2026 concurrent year I and year II sessions are scheduled for July 19–24. If you would like more information on TSSB or any of TBA's Southeastern Schools, please visit TNBankers.org or contact Monique White, via email at mwhite@TNBankers.org, or by phone at 615-244-4871. 



2025 TSSB year two students

2025 TSSB GRADUATES

JOSE AVILA, InsBank, Brentwood
NOLAN BARNES, First Community Bank of Tennessee, Shelbyville
RYAN BARNES, Centennial Bank, Medina
TRACY BLACKBURN, Wilson Bank & Trust, Mount Juliet
KASEY BLANKENSHIP, The Hardin County Bank, Savannah
BLAKE BRYANT, Community Bank, Lexington
CHRISTIE BULL, First National Bank of Tennessee, Dayton
WILLIAM CARPENTER, First Farmers and Merchants Bank, Pulaski
GRACE CARRINGTON, Decatur County Bank, Decaturville
NICHOLAS CHANNELS, INSBANK, Nashville
AMBER COOK, Southern Bank of Tennessee, Mount Juliet
****DREW CROOK**, Legends Bank, Clarksville
TIFFANY CROWDER, Wilson Bank & Trust, Lebanon
***JAKE FARLEY**, First National Bank of Tennessee, Dayton
BRITTANY FARNSWORTH, Peoples Bank, Clifton
MADISON FRANKS, The Hardin County Bank, Savannah
GINGER GARNER, Wilson Bank & Trust, Lebanon
LEAH GIBBS, The First National Bank of Middle Tennessee, McMinnville
APRIL HALL, The Hardin County Bank, Savannah
JENNIFER HALLMARK, First National Bank of Pulaski, Pulaski
JOSIE HAMILTON, First National Bank of Tennessee, Dayton
HALEY HARRIS, Mountain Valley Bank, Dunlap
AVERY HATMAKER, Commercial Bank, Harrogate
BRENDAN HOLLOWAY, Wilson Bank & Trust, Hermitage
JESSICA HUNLEY, Carroll Bank and Trust, Huntingdon
DAWSON HUNT, First National Bank of Tennessee, Dayton
AMBER INMAN, Apex Bank, Knoxville
JORDAN JAMES, Bank of Dickson, Dickson
MERYL KEEGAN, Apex Bank, Knoxville
***SHARON KEYMON**, The Hardin County Bank, Savannah
KAREN LANKFORD, First National Bank of Tennessee, Dayton

****CLARE MARLING**, Wilson Bank & Trust, Murfreesboro
JESSICA MARSHALL, The Farmers Bank, Ridgetop
JESSICA MAXWELL, Decatur County Bank, Decaturville
ASHLEY MONTGOMERY, First Freedom Bank, Mount Juliet
MELISSA MOSLEY, CB&S Bank, Inc, Murfreesboro
KIM MOSS, First National Bank of Tennessee, Livingston
CYNTHIA PARTON, Citizens National Bank, Sevierville
BRIANNE PURSLEY, Builtwell Bank, Chattanooga
AMY RAY, Citizens National Bank, Sevierville
***THOMAS SHELTON**, Thread Bank, Spring Hill
ETHAN SMITH, The First National Bank of Middle Tennessee, McMinnville
SHANE SWEETING, INSBANK, Brentwood
SHANNON WALKER, Citizens Community Bank, Winchester
JULIE WARD, Carroll Bank and Trust, Milan
JENNIFER WHALEY, Citizens Bank, Elizabethton
KELLI WILKERSON, First Community Bank of Tennessee, Shelbyville
***ANDY WILLIAMS**, Heritage Community Bank, Greeneville
***CHASE YOUNG**, Central Bank, Savannah

*Denotes Honor Graduate

**Denotes Graduate School of Banking at LSU Scholarship Recipient


Thirteen TBA members named to ‘Best Banks to Work For’ list

American Banker Magazine published its annual list of the best banks to work for, with 13 Tennessee Banker Association member banks making the distinguished list: Oakworth Capital Bank, Paragon Bank, Pinnacle Financial Partners, Peoples Bank of East Tennessee, TIB, First National Bankers Bankshares, First Citizens National Bank, Bank Independent, SouthState, Community Bank, United Community Bank, TriStar Bank, and HomeTrust Bank.

These and other banks were celebrated for being employee-centric, offering programs and amenities, and maintaining morale of employees, many of whom are working remotely and coping with stresses of their own.

Since 2013, *American Banker Magazine* has ranked the nation’s most employee-friendly banks. The list was published on Nov. 12, 2025.

The publication’s analysis was conducted with the Best Companies Group, which collects employee surveys and reports on policies and benefits. Determining the Best Banks to Work For consists of evaluating each participating bank’s workplace policies, practices, and demographics and reviewing employee surveys aimed at assessing the experiences and attitudes of the bank’s employees. Companies must opt in to be considered, and to be eligible, applicants have to be commercial or retail banks, or the commercial or retail banking units of diversified financial services companies.

For information on applying to next year’s ranking of American Banker’s Best Banks to Work For, visit www.bestbankstoworkfor.com. 



Employees of Peoples Bank of East Tennessee donating coats through the bank-wide Winter Coat Drive for United Way of Monroe County Tennessee.

RANKING THE BANKS

Here’s where the 13 TBA member institutions ranked on the best banks to work for list:

NO. 2

OAKWORTH CAPITAL BANK

Birmingham, Ala.

NO. 3

PARAGON BANK

Memphis

NO. 4

PINNACLE FINANCIAL PARTNERS

Nashville

NO. 6

PEOPLES BANK OF EAST TENNESSEE

Madisonville

NO. 9

TIB

Farmers Branch, Texas

NO. 14

FIRST NATIONAL BANKERS BANKSHARES

Baton Rouge, La.

NO. 24

FIRST CITIZENS NATIONAL BANK

Dyersburg

NO. 39

BANK INDEPENDENT

Sheffield, Ala.

NO. 44

SOUTHSTATE

Winter Haven, Fla.

NO. 45

COMMUNITY BANK

Flowood, Miss.

NO. 50

UNITED COMMUNITY BANK

Greenville, S.C.

NO. 57

TRISTAR BANK

Dickson

NO. 81

HOMETRUST BANK

Asheville, N.C.

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f. Total Distribution (Sum of 15b and 15c)	1609	1609
g. Copies not Distributed (See Instructions to Publishers 44 (page 30))	361	391
h. Total (Sum of 15f and g)	2000	2000
i. Percent Paid (15c divided by 15f times 100)	80.45	80.45

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c. Total Print Distribution (Line 15f) + Paid Electronic Copies (Line 16a)	1609	1609
d. Percent Paid (Both Print & Electronic Copies) (16b divided by 16c x 100)		

I certify that 85% of all my distributed copies (electronic and print) are paid above a nominal price.

17. Publication of Statement of Ownership
 The publication is a general publication, publication of this statement is required. Will be printed in the 11/23/2025 issue of the publication. Publication not required.

18. Signature and Title of Editor, Publisher, Business Manager, or Owner: Matt Redford, 10/23/2025

19. I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

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LEGISLATIVE RECEPTION

February 25, 2026
5:30–7:00 p.m.
\$50 per person

Musicians Hall of Fame and Museum
401 Gay Street, Nashville
(In Municipal Auditorium)

Network with members of the Tennessee General Assembly and peers at this annual event the night before TBA's Credit Conference.
The Credit Conference will be held at The Omni.
Register at TNBankers.org

The man behind 'Catch Me If You Can' shares fraud-fighting lessons with bankers



Abagnale



DiCaprio (top) and Hanks (bottom)

Before his story inspired the Hollywood film "Catch Me If You Can"—starring Leonardo DiCaprio and Tom Hanks—Frank W. Abagnale brought his hard-earned lessons to Tennessee bankers across the state. More than 1,900 bank staff attended TBA's statewide seminars, where Abagnale, a former world-class con artist, explained how to detect and prevent fraud.

Drawing from his past and the insights behind his bestselling book, Abagnale walked bankers through real patterns used by professional bad-check writers, counterfeiters, and other financial criminals. He explained how check-number ranges can signal risk, why fraud attempts had surged, and how banks and even state laws were evolving to stay ahead. The sessions underscored a core message: vigilance and informed staff are the industry's strongest defenses. 🇺🇸

Originally published in The Tennessee Banker in January 1985.

PREPARE. EDUCATE. DEVELOP.

In response to the mounting pressures placed on the banking community, Bank Director has created a board education membership program. Unlike other training programs, it is not a one-time learning opportunity, but rather an ongoing collection of resources in-person, in-print and online.

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Professional Development Calendar

2026

● 2025-2026 Compliance Officer Forums

Session 2: January 8
TBA Barrett Training Center, Nashville

● 2025-2026 BSA Forums

Session 2: January 9
TBA Barrett Training Center, Nashville

● 2025-2026 Senior Lenders and Chief Credit Officers Forums

Session 2: January 13–16
TBA Gilliam Board Room, Nashville

NEW!

● Essentials of Banking Series

Session 1: January 22
Virtual

● CEO Forums

Session 1: January 27, 28, 29
TBA Gilliam Board Room, Nashville

● 2025-2026 Human Resources Forums

Session 2: February 4, 2026
TBA Barrett Training Center, Nashville

● Loan Review

February 5
TBA Barrett Training Center, Nashville

● Retail Banking Leadership Series

Session 1: February 10
TBA Barrett Training Center, Nashville

● Young Bankers Division Day on the Hill

February 11
Tennessee State Capitol, Nashville

● Retail Banking Officer Forums

Session 1: February 11
TBA Gilliam Board Room, Nashville

● Basic and Advanced IRA (Spring Session)

February 11 & 12
TBA Barrett Training Center, Nashville
February 13, Virtual

● CFO/Controller Forums

Session 1: February 18 & 19
TBA Gilliam Board Room, Nashville

● Essentials of Banking Series

Session 2: February 19
Virtual

● 2025-2026 Treasury Management Forum

Session 2: February 19
TBA Gilliam Board Room, Nashville

● Legislative Reception

February 25
Musician's Hall of Fame and Museum,
Nashville

● Credit Conference

February 26 & 27
Omni Hotel, Nashville

● Risk Management Forums

Session 1: March 3
TBA Gilliam Board Room, Nashville

● Commercial Loan Underwriting Workshop

March 4 & 5
TBA Barrett Training Center, Nashville

● BSA/AML Compliance School

March 5–6
Franklin Marriott Cool Springs

● The Southeastern School of Consumer LendingSM

March 16–20
TBA Barrett Training Center, Nashville

● Essentials of Banking Series

Session 3: March 19
Virtual

● IT/Information Security Officer Forums

Session 1: March 24 & 25
TBA Gilliam Board Room, Nashville

● Young Bankers Division Leadership Convention

March 30–April 1
Marriott Knoxville Downtown, Knoxville

● Essentials of Treasury Management

April TBD
TBA Barrett Training Center, Nashville

● Tennessee Deposit Account Administration

April 1
TBA Barrett Training Center, Nashville
April 2, Virtual

● Strategic Tech Summit

April 8 & 9
Embassy Suites by Hilton Franklin Cool Springs

● Retail Banking Leadership Series

Session 2: April 14
TBA Barrett Training Center, Nashville

NEW!

● 2025-2026 Internal Auditor Forum

Session 2: April 15
TBA Gilliam Board Room, Nashville

● 2025-2026 BSA Forums

Session 3: April 22
Virtual, On-Demand

● 2025-2026 Compliance Officer Forums

Session 3: April 23
TBA Barrett Training Center, Nashville

● Essentials of Banking Series

Session 4: April 23
Virtual

● 2025-2026 Senior Lenders and Chief Credit Officers Forums

Session 3: April 28–May 1
TBA Gilliam Board Room, Nashville

● 2025-2026 Human Resources Forums

Session 3: April 29
TBA Barrett Training Center, Nashville

● Washington Conference

May 4–6
Hyatt Regency Capitol Hill, Washington, D.C.

● The Southeastern School of Commercial LendingSM I & II

May 11–15
TBA Barrett Training Center, Nashville

● Essentials of Banking Series

Session 5: May 19
Virtual

● CEO Forums

Session 2: June 2, 3, 4
TBA Gilliam Board Room, Nashville

● 2025-2026 Treasury Management Forum

Session 3: June 4
TBA Gilliam Board Room, Nashville

EDUCATION TRACKS

- Compliance
- Commercial Lending
- Retail Banking/Consumer Lending
- Operations/IT/Human Resources
- Management/Executive
- General Banking



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